





The Horace Mann League of the USA
 Board Meeting Packet for February 16, 2023
 2:00 to 5:00 pm
 Marriott Riverwalk Hotel - Conference Suite 529
 Virtual: <https://us02web.zoom.us/j/5767376699> (Passcode: HMLLeague)

Roll Call

			
President Ruben Alejandro (TX)	President-Elect Bill Mathis (VT)	Vice President Brent Clark (IL)	Past President James Harvey (WA)

				
David Berliner (CA)	Martin Brooks (NY)	Martha Bruckner (NE)	Virginia Cardenas (TX)	Jeanne Collins (SC)
				
Talisa Dixon (OH)	Linda Darling Hammond (CA)	Andi Furlis (AZ)	Gregg Fuerstenau (IL)	Jimmy Minichello (VA)
				
Lisa Parady (AK)	Kevin Riley (NE)	Brian Schmitt (NY)	Joshua Starr (VA)	Executive Director Jack McKay(WA)

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[Recruitment and Retention of Members](#)

At the July 21, 2022, Board meeting, a motion was made and passed that each officer and director nominate a minimum of five (5) potential members each year. Implied in the recruitment effort was that those accepting the nomination will have the first-year dues waived. Success of the strategy of those nominated and accepting members has been good.

Those members that have not renewed their membership after one-year of billing, monthly, have been deleted from the data base.

[Membership by Category](#)
 Full Members - 136
 Retired Members - 74
 Not Current - 125

Idaho	4	4	5	4	4	4	5	5	3	3	2
Illinois	125	118	135	121	115	120	114	129	82	91	71
Indiana	3	3	2	1	3	3	3	4	2	4	3
Iowa	13	11	11	15	12	13	12	13	11	9	8
Kansas	2	2	2	3	2	2	2	2	2	2	2
Kentucky	1	2	2	2	2	2	2	2	1	1	2
Louisiana	3	2	2	1	1	1	0	0	0	0	0
Maine	1	2	2	2	1	1	1	1	1	1	1
Maryland	22	20	18	17	11	9	7	7	1	1	1
Massachusetts	13	13	14	14	14	13	13	13	9	8	5
Michigan	7	9	18	16	16	16	16	16	10	10	6
Minnesota	5	5	5	4	5	5	5	5	2	2	1
Mississippi	1	1	1	1	1	1	1	1	1	1	1
Missouri	6	7	7	6	7	6	5	5	3	4	5
Montana	2	3	4	5	10	9	7	7	6	6	6
Nebraska	33	31	32	28	26	30	32	36	30	32	34
Nevada	3	4	4	4	4	4	4	3	3	3	3
New Hamp.	2	3	4	4	4	4	4	4	3	3	2
New Jersey	18	16	18	15	11	12	12	12	11	10	7
New Mexico	2	2		2	0	2	2	1	1	1	1
New York	35	30	31	32	37	39	40	43	34	42	38
N. Carolina	38	38	37	27	19	19	18	19	14	14	5
N. Dakota	1	0	2	1	0	0	0		1	1	1
Ohio	10	10	11	11	9	8	9	9	1	4	4
Oklahoma	2	2	2	2	2	3	2	2	2	2	2
Oregon	0	1	1	1	1	1	1	1	0	0	0
Pennsylvania	6	5	6	5	6	6	5	5	4	4	5
Puerto Rico					0	0	0		0	0	0
Rhode Island					0	0	0		0	0	0
S. Carolina	4	4	4	3	2	2	2	2	2	2	3
S. Dakota	2	2	2	2	2	1	1	1	1	0	0
Tennessee	3	3	2	3	4	4	4	4	1	1	1
Texas	18	17	19	18	14	12	10	10	7	9	8
Utah	5	4	5	5	4	5	5	4	2	3	3
Vermont			0		0	0	0	1	5	5	9
Virginia	28	25	25	24	21	20	19	18	10	12	8
Washington	44	41	46	39	40	43	43	45	33	34	26
West Virginia	0		0		0		0			0	
Wisconsin	9	8	12	12	15	14	13	14 ⁴	6	8	8
Wyoming	0		1	1	2	1	1	1	1	0	
Totals	553	533	583	537	515	532	520	557	375	408	354

New Members: (as of November 10, 2022)

First Scott	Last Kinney	Title Supt. of Schools	City Superior	State MT	Sponsor Barron, Laurie
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Susie	DeSilva	Supt of Schools	Ridgefield	CT	Brooks, Martin
Anthony	Mignella	Ass't Supt Curriculum	Baldwin	NY	Brooks, Martin
Julio	Vazquez	Director	North Salem	NY	Brooks, Martin
Tim	Kaltenecker	Deputy Supt	Armonk	NY	Brooks, Martin
John	Griffith	Professor	Croton-on- Hudson	NY	Brooks, Martin
Jen	Lamia	Supt. of Schools	Armonk	NY	Brooks, Martin
Scott	Rowe	Supt of Schools	Algonquin	IL	Clark, Brent
Brent	O'Daniell	Supt of Schools	Genoa	IL	Clark, Brent
Tracey	Fair	Supt of Schools	Jacksonville	IL	Clark, Brent
Matthew	Stines	Supt of Schools	Red Bud	IL	Clark, Brent
Genevra	Walters	Supt of Schools	Kankakee	IL	Clark, Brent
Joshua	Stafford	Supt of Schools	Vienna	IL	Clark, Brent
Rachel	Savage	Supt. of Schools	Moline	IL	Clark, Brent
David	St. Germain	Principal	Chittenden	VT	Collins, Jeanne
Brooke	Olson- Farrell	Supt of Schools	Fair Haven	VT	Collins, Jeanne
Libby	Bonesteel	Supt. of Schools	Montpelier	VT	Collins, Jeanne
Chris	Hennessey	Supt. of Schools	Barre, VT 05641	VT	Collins, Jeanne
Randi	Lowe	Supt. of Schools	Sunderland	VT	Collins, Jeanne
Brooke	Olsen- Farrell	Supt. of Schools	Fair Haven	VT	Collins, Jeanne
Karen	Benson	Ass't Supt Exec. Dir., Next	Scottsdale	AZ	Fourlis, Andi
Brent	Maddin	Ed Executive	Tempe	AZ	Fourlis, Andi
Kathy	Wiebke	Director	Phoenix	AZ	Fourlis, Andi
Jeffery	Thomas	Ass't Supt	Bellevue	WA	Fourlis, Andi
Jennifer	Garrison	Supt. of Schools	Vandalia	IL	Fuerstenau, Gregg
Chuck	Lane	Supt of Schools	Centralis	IL	Fuerstenau, Gregg
Todd	Dugan	Supt of Schools	Bunker Hill	IL	Fuerstenau, Gregg
Brad	Skertich	Supt of Schools	Collinsville	IL	Fuerstenau, Gregg
Wes	Olson	Supt of Schools	Greenville	IL	Fuerstenau, Gregg
Morcease	Beasley	Supt of Schools	Jonesboro	GA	Harvey, James
Jiom	Flynn	Exec. KT Assoc.	Franklin	KY	Harvey, James
Susan	Enfield	Supt of Schools	Reno	NV	Harvey, James
Gladys	Cruz	Supt of BOCES	Castleton	NY ₅	Harvey, James
Matthew	Garcia		Denver	CO	Mathis, Bill
Jameson	Brewer	Professor	Dahlonega	GA	Mathis, Bill
Susan	Knoll	Care Coordinator	Lancaster	PA	Mathis, Bill
Marilyn	Grady	Professor	Lincoln	NE	McKay, Jack
Jill	Gildea	Supt. of Schools	Park City	UT	McKay, Jack
Jinger	Haberer	Supt of Schools	Ellensburg	WA	McKay, Jack
Andrew	Perkins	Supt of Schools	Thorp	WA	McKay, Jack

Mike	Dulaney,	Exec, Dir. NASA	Lincoln	NE	Riley, Kevin
Melissa	Polonic	Supt of Schools	Valley	NE	Riley, Kevin
John	Schwartz	Supt of Schools	Firth	NE	Riley, Kevin
Tracey	Beckendorf-Edou	Supt of Schools	Leavenworth	WA	Sharratt, Gene
Meredith	Mountford	Professor National PTA Board	Boca Raton	FL	
Sylvia	Reyna		San Antonio	TX	

Corporate Partnerships

Financial Report. January – December 2022

Revenues for 2022

2022 Revenues	Proposed 2022	Actual	
Revenues	Proposed	Jan-Dec.	Percent
Beg. Balance	\$4,000.00	\$ 7,373.42	184%
Regular	\$20,000.00	\$ 18,875.00	94%
Retired	\$7,000.00	\$ 6,900.00	99%
Annual Mtg	\$2,500.00	\$ 3,525.00	141%
Exec. Dir. Ass't	\$5,000.00	\$ 10,000.00	200%
Donations	\$2,000.00	\$ 1,970.00	99%
Corporate	\$2,000.00	\$ 3,500.00	175%
Books/Prints	\$0.00		
Total Revenue	\$42,500.00	\$44,770.00	105%
	With Beg.Bal.	\$ 52,143.42	

Expenditures for 2022

Budget Area	Proposed 2022	Dec	Percent to date
Supplies	\$1,500.00	\$ 210.26	14%
Postage	\$1,500.00	\$ 1,234.72	82%
Printing	\$1,500.00	\$ 2,306.20	154%
Exec. Dir	\$20,000.00	\$ 18,000.00	90%
IRS - State	\$4,000.00	\$ 3,637.68	91%
Annual Mtg	\$3,000.00	\$ 13,027.56	434%
Exec. Dir. Aas't	\$5,000.00	\$ 5,000.00	100%
Summer Bd	\$1,500.00	\$ 1,455.01	97%
Subscript/Memberships	\$1,000.00	\$ 1,946.47	195%
Technology	\$2,000.00	\$ 1,653.46	83%
TOTAL	\$41,000.00	\$48,471.36	118%

Annual Ending Balance

Dec. '17	Dec. 18	Dec. 19	Dec. 20	Dec. 21	Dec. 22
\$3,571.37	10,657.50	\$ 8,722.57	3,443.56	7,373.04	\$ 5,347.02

The proposed finances for 2023 are in the Action Section of the Agenda

[Podcast Information](#)

Chair, Bill Mathis and Jeanne Collins

Podcast viewers

The Horace Mann League's Podcast Series. (Click on the [blue](#) title to listen.)

[Thoughts on the State of Public Education](#) by David Berliner and Diane Ravitch.

[Leading a School District During a Pandemic](#) with Jim Sutfin, Luvelle Brown, and Andi Fourlis.

[Challenges and Opportunities of Leading](#) with Jeanne Collins, Doug Burge, and Laurie Barron.

[The Implications of charters and Privatization of Public Education](#) with Carol Burris and Kevin Welner

[Critical Race Theory and School Board Meetings](#)
with Bryan Brayboy, Adrienne Dixson, and Daniel G. Solorzano.

[The U.S. Dept. of Education and the Local Public School](#) with Secretary Miguel Cardona and Julie Underwood.

[Equity and Equality in the Public Schools](#) with Linda Darling Hammond and Joshua Starr.

[Recent Supreme Court Decision and the Implications for Public Schools](#) with Derek Black and Jessica Levin.

[Democracy and Education: The Crisis of our Times](#) with David Berliner and Joel Westheimer

[Why Public Education is the Best Safety Net for Democracy](#) with James Harvey and Jimmy Minichello.

2022 Annual Meeting Presentations

[The Future of Public Education](#) with Valerie Strauss, education journalist for the Washington Post. (Annual Meeting Presentation)

[The Future of Public Education](#) with Gloria Ladson Billings, professor at the University of Wisconsin. (Annual Meeting Presentation)

Suggested future Podcasts:

Future Podcast, suggested presenters, lead organizer:

Topic	Presenters	Lead Person	Month
Artificial Intelligence	Ben Williams	Bill Mathis	
Equity and Leadership	Gary Orfield and Patricia Gándara	Jeanne Collins	February Annual Meeting
Women in Leadership	Kathy Hurley, Martha Bruckner, Andi Furlis	Jack McKay	March
The Future Superintendent's Skills	Dan Domenech	Jeanne Collins	February Annual Meeting
Equity and Opportunity	Julian Vanquez Heilig and Tina Trujillo	Bill Mathis	
Lies and Myths: Obstructions to democracy and Education	David Berliner and Christopher Lubienski:	Jeanne Collins	
As Good as it Gets	Larry Cuban	Jeanne Collins and Bill Mathis	

Assistant Executive Director Activities

Regular Zoom meetings have been held during the past three months. Topics covered:

- Website new pages and editing,
- Data base contents, membership information, dues, donations, last update, etc.
- HML Post editing, article selection guidelines, archives
- Social media – Facebook, LinkedIn, Twitter
- Officer and Director terms and reappointments,
- Annual schedule of League events,
- Preparations for board meetings and the annual meeting,
- Uploading HML Post articles to Facebook,
- Scheduling, recording, uploading podcasts to YouTube and Spotify,
- Process for by-law revisions and wisdom of changes
- Annual meeting arrangements, menu, location, expenses, set-up
- Annual Meeting program design and contents
- Winter meeting agenda contents
- Credit card deposit process with Transit Merchant account
- Annual IRS 990 update
- IRS Quarterly payments
- Designing the registration procedures and form for the Annual Meeting,
- Correspondence with the hotel staff about meeting set-up needs,
- Correspondence with the awardees about bios and 15-minute presentations,
- Setting up monthly billing procedures for annual membership,
- Uploading podcasts to social media,
- Annual Meeting program design, etc.
- The League's Customs, Practices, and Cultural notes

Terms for Officers and Directors

Year	2022	2023	2024	2025
President	Alejandro	Mathis	Clark	Berliner
Pres.-Elect	Mathis	Clark		
Vice Pres.	Clark			
Past Pres.	Harvey	Alejandro	Mathis	Clark
Exec. Dir.	McKay	Collins		
Director SW	Berliner (3)	Berliner (1)	Berliner (2)	Berliner (3)
Director Ec	Collins (2)	Dixon (2)	Dixon (3)	
Director Ce	Fuerstenau (1)	Fuerstenau (2)	Fuerstenau (3)	
Director NE	Schmidt (1)	Schmidt (2)	Schmidt (3)	
Director Ce	Bruckner (1)	Bruckner (2)	Bruckner (3)	
Director EC	Starr (1)			
Director WC	Hammond (2)	Hammond (3)		
Director NE	Brooks (2)	Brooks (3)		
Director So	Cardenas (1)	Cardenas (2)	Cardenas (3)	
Director Ce	Riley (3)	Riley (1)	Riley (2)	Riley (3)
Director EC	Minichello (1)	Minichello (2)	Minichello (3)	
Director WC	Parady (1)	Parady (2)	Parady (3)	
Director SW	Fourlis (1)	Fourlis (2)	Fourlis (3)	

<p>By Region – 2023 SW-Southwest 6% EC- East Coast 19% Ce-Central 32% WC-West Coast 19% So- Southern 12% NE-Northeastern 18%</p>	<p>By Position - 2023 Current Supts – 25% Former Supts - 50% Professors 13% Pro. Ed. Assoc – 38%</p> <p>Employed – 75% Not Employed 25%</p>	<p>By Recruitment 35 Current Supts – 25% Former Supts – 46% Professors - 25% Pro. Ed. Assoc – 65%</p> <p>Employed – 96% Not Employed - 4%</p>
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The image shows a screenshot of the Horace Mann League website. The top left features the logo with the text "HORACE MANN LEAGUE" in blue and "Supporting Public Schools" in red below it. To the right of the logo are three buttons: "Contact Us" (black), "Make A Donation" (red), and "Become A Member" (blue). Below these is a grey banner with the text "An Honorary Association of Public Education Leaders". Underneath is a white section with the heading "Quote for the Week" and a quote: "Perhaps the most counter-intuitive truth of the universe is that the more you give to others, the more you'll get. Understanding this is the beginning of wisdom." attributed to "A Retired Superintendent".

Access to recently published issues of the HML Post are now linked from the League's website and the weekly Post. There is also a link to previously published issues, going back to 2012, available for research purposes.

Opening Average: Between 60% and 70% per week

Opening Device: 93% Desktop

Weekly Archive: Recent 20 issues - <https://hmleague.org/recent-20-post-issues/>

Website Updates

APPLICATION AND RENEWAL ABOUT US WELCOME PODCAST SCHEDULE AND LINKS HML DUES AND DONATION
HML POST ARCHIVES & CARTOONS MINUTES AWARDEES OF THE HORACE MANN LEAGUE BOOK ORDER - PUBLIC EDUCATION
THE CYCLES OF THE SUPERINTENDENT'S CAREER COMMUNICATION AND MEETING IDEAS FOR SCHOOL LEADERS HML POST ARCHIVES
RECENT (20) POST ISSUES



The HML website has been slightly modified to improve linkage to the by-laws, Articles of Incorporation and Past Presidents.

An additional feature of the website is linkage to archives of the last 20 **HML Post** issues.
(<https://hmleague.org/recent-20-post-issues/>)

Weekly mail contacts – 665 (includes 399 UCEA members)

Open the Weekly HML Post – 70 to 75%

Click to Articles - 6% to 10%

Open with Desktop – 94%

Open with Mobile Device – 6%

Social Media

Jeanne Collins is developing League presence on Facebook, LinkedIn, Twitter media.

Action Items

Should the Nominations Committee's report be Accepted?

With the nomination of _____ for Vice President, this will create a vacancy on the Board of Director.

The Officers and Director can nominate regular members of the League to the Board.

The general criteria for being a board member:

1. Respected and professional influence with colleagues
2. Ability and willingness to strengthen the League by (a) engaging in League activities and meeting, and (b) recruiting new members.

After the Officers and Directors have made nominations, the Nominations Committee will (adjourn) and discuss those nominated and report back to the entire Board the members nominated, in priority order. The Executive Director will then contact the first on the priority list to ensure the understanding of the role of serving on the Board, then the second, and so on, if necessary, until a nominated member has agreed to serve on the Board.

President: Bill Mathis

President-elect: Brent Clark

Vice President:

Past President: Ruben Alejandro

Reappointment to the Board for an additional, three-year term:

Kevin Riley and David Berliner.

Should the Budget for 2023 be approved?

Financial Proposals for 2023

Revenues

2022 Revenues	Proposed 2022	Actual	2023
Revenues	Proposed	Jan-Dec.	Proposed
Beg. Balance	\$4,000.00	\$ 7,373.42	\$ 4,785.27
Regular	\$20,000.00	\$ 18,875.00	\$ 20,750.00
Retired	\$7,000.00	\$ 6,900.00	\$ 7,500.00
Annual Mtg	\$2,500.00	\$ 3,525.00	\$ 4,000.00
Exec. Dir. Ass't	\$5,000.00	\$ 10,000.00	\$ -
Donations	\$2,000.00	\$ 2,055.00	\$ 2,000.00
Corporate	\$2,000.00	\$ 8,500.00	\$ 7,000.00
Books/Prints	\$0.00		\$ -
Total Revenue	\$42,500.00	\$49,855.00	\$41,250.00
	With Beg. Bal.	\$ 57,228.42	\$46,035.27

Expenditures

Budget Area	Proposed 2022	Actual	Proposed 2023
Supplies	\$1,000.00	\$ 210.26	\$ 1,000.00
Postage	\$1,500.00	\$ 1,234.72	\$ 1,500.00
Printing	\$1,500.00	\$ 2,306.20	\$ 2,000.00
Exec. Dir	\$20,000.00	\$ 18,000.00	\$ 20,000.00
IRS - State	\$4,000.00	\$ 3,637.68	\$ 4,000.00
Annual Mtg	\$10,000.00	\$ 13,027.56	\$ 10,000.00
Exec. Dir. Ass't	\$2,000.00	\$ 5,000.00	\$ 2,000.00
Summer Bd	\$1,500.00	\$ 1,455.01	\$ 1,500.00
Subscript/Memberships	\$1,000.00	\$ 1,946.47	\$ 2,000.00
Technology	\$2,000.00	\$ 1,653.46	\$ 2,000.00
TOTAL	\$44,500.00	\$ 48,711.36	\$ 46,000.00

Should the Annual Dues Increase be Reconsidered?

At the October meeting, the Board approved a \$50 increase in the annual dues – from \$125 to \$175 per year. Should the amount of the increase be reconsidered?

Should the Board Meeting Dates for 2023 – 2024 be set?

Spring Meeting- Saturday, March 18, 2023 (Zoom)

Summer Meeting- Saturday, July 22, 2023 (in person)

Fall Meeting- Thursday, October 19 (Zoom)

Winter Meeting – February 15, 2024 (in person)

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Should the HML Post be continued?

If the HML Board wished to continue the weekly HML Post newsletter, it is requested that the weekly editing and publishing of the HML Post be phased in over the next three months by the incoming Executive Director, Jeanne Collins-Deweese. Therefore, it is suggested that the current editor Jack McKay, continue editing the HML Post through the end of June 2023. Compensation is suggested to be \$200.00 per issue.

Report by By-Laws Committee

Bill Mathis, Chair of the By-Laws Committee, has withdrawn all proposals for amending the current By-Laws. Therefore, there will only be a brief update, but no action is proposed.

Brent Clark, 2023 President-elect and Chair of the By-Laws Committee, will schedule a meeting to review and propose any By-Laws as a normal and annual responsibility.

Annual Meeting Program. (draft)

Agenda

Welcome –Guests, Board, and Past Pres.	by Ruben Alejandro
Presentations to Corporate partners	by Ruben Alejandro
Outstanding Public Educator. to Dan Domenech	by Brent Clark
Invocation (Lunch Served) Recognition of the Executive Director	by Charles Foster by James Harvey
Ambassador Awards to Martin Brooks, Brent Clark, Jeanne Collins, Gregg Fuerstenau, Andi Fournalis, James Harvey, and Kevin Riley	by Ruben Alejandro
Outstanding Friend of the League to Kathleen Hurley	by Jeanne Collins
Outstanding Friend of Public Education to Gary Orfield and Patricia Gándara	by Brent Clark
Panel and Questions With Kathleen Hurley, Gary Orfield, and Patricia Gándara	by Jimmy Minichello
Business Meeting The League By-Law Revisions	by Ruben Alejandro
Nomination and Election	by Ruben Alejandro
Introduction of New Executive Director	by Ruben Alejandro
League’s Podcast Series	by Jeanne Collins
Past Presidents Award to Ruben Alejandro	by James Harvey
Passing the Gavel to Bill Mathis	by Ruben Alejandro
Adjournment	by Bill Mathis

Set Up Duties

- | | |
|---|----------------------|
| 1. Set-up and take down large display on podium | Cardenas & Alejandro |
| 2. Set-up and take down small display in hallway | Harvey & Clark |
| 3. Pickup and return displays to FEDEX office | Collins & McKay |
| 4. Check WIFI and Zoom and Camera set up | McKay & Collins |
| 5. Arrange Podium and Display Awards | McKay & Minichello |
| 6. Arrange Registration – Check in at door | Clark & Parady |
| 7. Arrange for Greeters - Welcome at door | Everyone Available |
| 8. Welcome Awardees and Corporate Partner Reserve seats | Alejandro & McKay |
| 9. Program Distribution on each chair | McKay |
| 10. Photos of Awardees | Collins & McKay |
| 11. Meal Arrangement and Timing | McKay |
| 12. Arrange chairs for Panel discussion | Minichello & Harvey |
| 13. Minutes of the Annual Meeting | Collins & McKay |
| 14. Check meal count with Hotel management | McKay |

Attachments

Attachment #1 Minutes for October 21, 2022 (Draft Version)

Participants: Ruben Alejandro, Bill Mathis, James Harvey, Jeanne Collins, Andi Fournalis, Martha Bruckner, Marty Brooks, David Berliner, and Jack McKay

Previous Board Meeting Minutes Approval. Motion by Bill Mathis, seconded by James Harvey, to approve the minutes of April 14, 2022, May 10, 2022, and July 21, 2022, and the Special Meeting on September 22, 2022. Passed.

The meeting was called to order by Ruben Alejandro, President

Reports:

1. Reviewed membership totals and recruitment strategies.
2. Reviewed billing strategies and alternatives to the current monthly billing cycle.
3. Reviewed the podcast viewership, planned podcasts, and process (e.g., social media) to increase viewers.
4. Studied the website design and strategy for more "user-friendliness."
5. Reviewed involvement in partnership in Amicus briefs with Americans United and NSBA.
6. Reviewed readership and contents of the HML Post.
7. Reviewed progress on the transition phase of the Executive Director.

Discussion Items

1. Board member attendance in board meetings.
2. Proposed by-law revisions.
3. The financial health of the League

Action Items

1. Nomination for Reappointments to the Board. Motion by James Harvey, seconded by Ruben Alejandro, to approve the nomination of reappointment of David Berliner and Kevin Riley to a three-year term as Directors, starting in 2023. Passed
2. Nomination for Vice President. Motion by Bill Mathis, seconded by Ruben Alejandro, to approve the nomination of David Berliner as Vice President in 2023. Passed
3. Awardees for 2023:
 1. Motion by Bill Mathis, seconded by James Harvey, to have the 2023 "Outstanding Friend of Public Education Award" be presented to Patricia Gándara & Gary Orfield - codirectors of UCLA Civil Rights Project. Passed
 2. Motion by James Harvey, seconded by Bill Mathis, to present the 2023 "Outstanding Public Educator Award" to Dan Domenech, Executive Director of AASA. Passed
 3. Motion by David Berliner, seconded by Bill Mathis, to have the 2023 "Friend of the League Award" be presented to Kathleen Hurley, a long-time advocate and corporate fundraiser for the League. Passed
4. Adjustment of Membership Dues. Motion by James Harvey, seconded by David Berliner, that the membership dues be adjusted in March 2023 to \$175.00 for full members and \$90.00 for retirees and graduate students. Passed.
(Note: The annual Dues were increased from \$125.00 to \$175 at the October Board Meeting. Is there interest in reconsidering the amount of the increase of \$50 per year? If so, a motion would be need to revise the proposed increase.)
5. Example. Moved by _____ and seconded by _____ that the October 20, 2022, minutes be amended to indicate that the dues increase be \$150.00 for regular member and \$90.00 for retired member of the League.
6. *Adjustment of Membership Dues. Motion by James Harvey, seconded by David Berliner, that the membership dues be adjusted in March 2023 to \$175.00 for full members and \$90.00 for retirees and graduate students. Passed.*
7. Adjustment in the Executive Director Transition. Motion by James Harvey, seconded by David Berliner, to complete the transition of the Executive Director from June 30, 2023, to February 28, 2023. Passed

