

2016 Summer Board Meeting Agenda

The Horace Mann League
Summer Board Meeting Agenda
June 25-26, 2016
Washington, DC
Howard University

Roll Call, Introductions

Officers:

President: Dr. Christine Johns-Haines, Superintendent, Utica Community Schools, MI

President-elect: Dr. Martha Bruckner, Supt., Council Bluffs Community Schools, IA

Vice President: Dr. Eric King, former Supt., Muncie Public Schools, IN.

Past President: Dr. Charles Fowler, Exec. Director, Suburban School Superintendents

Directors:

Dr. Ruben Alejandro, Supt. of Schools, Weslaco ISD, TX

Dr. Laurie Barron, Supt. of Schools, Evergreen SD, Kalispell, MT

Dr. Evelyn Blose-Holman, (ret.) Superintendent, Bay Shore Schools, NY

Mr. Jeff Charbonneau, Science Coordinator, Zillah High

School, WA

Dr. Carol Choye, Instructor, Bank Street College, NY

Dr. Brent Clark, Executive Director, Illinois Assoc. of School Admin. IL

Dr. Ember Conley, Supt. of the Park City Schools, UT

Dr. Linda Darling Hammond, Professor of Education, Stanford U. CA

Dr. James Harvey, Executive Director, Superintendents Roundtable, WA

Dr. Steven Ladd, Superintendent, (ret.) Elk Grove Unified School District, Elk Grove, CA

Dr. Kevin Maxwell, CEO, Prince George’s County Schools, MD

Dr. Stan Olson, Superintendent, (Ret.) Boise Public Schools, ID

Dr. Steven Webb, Supt. of Schools, Vancouver SD, WA

Executive Director:

Dr. [Jack McKay](#), Professor Emeritus, University of Nebraska at Omaha,

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Consent items

As recommended at a recent meeting of the Board, items that represent routine business of the Board (e.g. acceptance of minutes, acceptance of reports, etc.) are being lumped together under a single action item in order to expedite the conduct of new and high priority business. Any member of the Board who wishes to question an item on the Consent list can simply make that request of the Chair and it will be removed from the Consent Agenda and voted on separately.

Consent Agenda

Attachment #1. Minutes of 2016 Winter and Annual Meetings

The Horace Mann League of the USA
 Board Meeting on Thursday, February 11, 2016
 Phoenix, AZ

1. Meeting called to order at 2:05 pm

Present: Officers: Charles Fowler (NH), Christine Johns-Haines (MI), Gary Marx (VA),

Past Presidents: Joe Hairston (MD), Spike Jorgensen (AK)

Directors: Laurie Barron (MT), James Harvey (WA), Evelyn Holman (NY)

Eric King (IN) and Stan Olson, (ID)

Guests: Ember Conley (UT) and Ruben Alejandro (TX)

Executive Director: Jack McKay

2. HML Board meeting Minutes of the July 11, 2015.

Motion by James Harvey, second by Eric King, that the minutes of the HML Board Meeting on July 11, 2015, be approved. Passed

3. Consent Agenda Items (See Meeting Agenda)

a. Membership Report

b. Financial Report

c. Communications Report

d. School Performance in Context Report

e. Funding Initiatives Report

f. Tax Status Report

g. IRS Clarification of “Employee”

Motion by James Harvey, second by Stan Olson, that the “consent agenda” be approved. Passed.

4. Fortenberry Initiative

Motion by James Harvey, second by Christine Johns-Haines, that the Board respond to former HML President

Robert Fortenberry’s request for assistance from the Horace Mann League in building a high level of public confidence in America’s public schools by offering to identify educators who might be available to assist in the planned leadership training initiative; and respond further by indicating that the League is not in a position to assist with fund raising efforts in regard to such an initiative.” Passed.

5. Status of the Executive Director

After a review of the differences between a “contractor” or “employee” status as defined by the IRS, it was **moved by Christine Johns-Haines, second by James Harvey, that the status of the Executive Director is an “employee”. Passed**

6. 2016 Revenue and Expenditure Budget

After a review of the previous year’s revenues and expenditures, it was moved by Eric King and seconded by Stan Olson to adopt the 2016 budget as presented including the dues increase to \$100, subject to any subsequent revisions by the Board. Passed.

2016 Proposed

Revenues	Actual 2015	Proposed 2016
Beg. Balance	\$7,202	\$4,957
Regular	\$25,160	\$29,000
Retired	\$4,950	\$5,000
Donations	\$1,455	\$2,000

Past Pres.	\$1,850	\$0
Corporate	\$4,000	\$6,000
Iceberg	\$818	\$100
Luncheon	\$2,405	\$4,000
Books/Prints	\$5,554	\$4,500
IRS Refund	\$1,014	\$0
Total	\$47,206	\$50,600

2016 Proposed

Budget Area	Actual 2015	Proposed 2016
Supplies	\$1,421	\$1,500
Postage	\$2,436	\$2,500
Printing/Publish	\$3,467	\$3,000
Exec. Director	\$15,000	\$20,000
Payroll taxes	\$2,675	\$2,600
Annual Mtg.	\$9,402	\$9,000
Summer Board	\$1,222	\$5,000
Books	\$3,449	\$3,000
Bank Fees	\$80	\$80.00
Memberships	\$816	\$800
Technology	\$3,618	\$1,000
Iceberg	\$5,834	\$0
Merchant fees	\$765	750
Legal Fees	\$194	
TOTAL	\$50,379	\$49,230
Carryover 2017	\$5,000	

7. Nominations Committee Report

The following nominations were approved at the 2015 Summer Board Meeting and submitted for ratification by the Board of Directors.

President: Christine Johns-Haines

President-elect: Martha Bruckner

Vice President: Eric King

Past President: Charles Fowler

Reappointments:

Carol Choye

James Harvey

Stan Olson

New appointments:

Ember Conley, Superintendent, Park City, UT

Ruben Alejandro, Superintendent, Weslaco, TX

Motion by James Harvey, second by Laurie Barron, that action of the Board at its Summer Meeting in accepting the Nominations Committee Report be ratified. Passed.

8. HML Dues

The dues structure was reviewed at the 2015 Summer Board Meeting.

Motion by Eric King, seconded by James Harvey, that the

action of the Board of Directors at its meeting on July 11, 2015, increasing the regular membership dues to \$100, be ratified. Passed.

Motion by James Harvey, second by Stan Olson, to accept with thanks for further study the report on association dues prepared by Eric King and Martha Bruckner. Passed

9. Board Member Term Limits

At the Summer Board meeting, a suggested Bylaws change incorporating a two-term limit for Directors was discussed and approved for presentation to the membership. After further discussion of the impact of a two-term limit, it was the consensus of the directors that further study of the topic be undertaken.

Motion by Laurie Barron, second by Joe Hairston, that the topic of “Term Limits” be tabled. Passed.

10. Major Media proposal

Evelyn Holman presented information from her review of a possible ad in the New York Times Book Review section, with a possible publication date in the fall of 2016. After review and discussion, it was decided to refer the matter for further review at the 2016 Summer Board meeting, pending receipt of a sample ad from Dr. Holman.

Motion by Eric King, second by Laurie Barron, to thank Dr.

Holman for the preliminary information related to a major media ad. Passed.

11. Summer Board Meeting

Following discussion regarding the importance of holding a summer Board Meeting in 2016 to continue work on a Strategic Plan for The Horace Mann League which will better define its short and long term goals, programmatically and fiscally, consensus was reached on the following:

Tentative dates are Saturday and Sunday, June 25 – 26, 2016

Priority Locations in order of choice: (1) Howard University, Washington, DC (2) Boise State University, Boise, ID, (3)

University campus near Shelby County (Detroit), Michigan

Tentative schedule: Friday, June 24th, Dinner. Saturday, June 25th 8:00 am to 5:00 pm, with possible evening work session(s).

Sunday, June 26th , 8:00 am to noon. (possible)

Tentative Agenda: A facilitated discussion including (1)

Developing a Strategic Plan with short and long term program goals and related funding sources to meet the goals and

balance the League's revenues and expenditures (2) In light of

the strategic plan work, further review of the Major Media

Proposal (3) Nomination of Officers and new directors, with

further review of the questions raised regarding term limits (4)

Determination of Major awardees at the 2017 Annual Meeting,

and (5) Determination of Membership Recruitment and

Retention Efforts for 2016-2017.

Motion by Stan Olson, seconded by Laurie Barron, to

schedule the 2016 HML Summer Board Meeting on Saturday and Sunday, June 25 and 26 as discussed Motion by James Harvey, seconded by Stan Olson, that related travel and lodging expenses be personal rather than underwritten by the League. Passed

12. The Board then reviewed roles and responsibilities for the 2016 Annual Meeting.

13. Adjournment

Motion by Christine Johns-Haines, seconded by James Harvey to Adjourn. Adjourned at 5:00 pm.

The Horace Mann League 2016 Annual Meeting and Luncheon

Friday, February 12, 2016,

The Sheraton Grand Hotel, 11:45 am to 1:30 pm.

Present: 85 Members and Guests.

Meeting called to order by Steven Webb at 11:50 am.

Welcome of Members and Guests by Charles Fowler

Introduction of Distinguished Guests by Evelyn Holman

David Berliner, Professor Emeritus of the University of Arizona

Martha Bruckner, Iowa Superintendent of the Year

Carla Santorno, Outstanding Women Superintendent by AASA

Frank Hewins, Outstanding Superintendent by AASA

Art Stellar, AASA Achievement Award

Spike Jorgensen, AASA Achievement Award

Morton Sherman, AASA Superintendent in Residence

Tom Shelton, Century Club Executive Director

Past Presidents Recognition

Spike Jorgensen

Art Stellar

Gary Marx

Mark Edwards

Corporate Partner Recognition

Follett Publications

Discovery Channel

Promethean World

The President presented the Nominating Committee report and introduced the candidates for office:

Officers

President: Christine Johns-Haines

President-elect: Martha Bruckner

Vice President: Eric King

Past President: Charles Fowler

Reappointments:

Carol Choye

James Harvey

Stan Olson

New appointments:

Ember Conley, Superintendent, Park City, UT
Ruben Alejandro, Superintendent, Weslaco, TX

Motion to accept the slate of candidates as presented was made by Gary Marx and seconded by Brian Barnhart. Passed.

Ambassador Award Presentations by Martha Bruckner

Laurie Barron (MT)

Brent Clark (IL)

Mark Edwards (NC)

James Harvey (WA)

Evelyn Holman (NY)

Eric King (IL)

Gary Marx (VA)

Charles Fowler (NH)

The Outstanding Friend of the Horace Mann League Award
present by Laurie Barron to Gary Marx.

The Outstanding Public Educator Award presented by David Berliner to Gene Glass.

The Outstanding Friend of Public Education Award presented by James Harvey to Andrew Hargreaves.

The Horace Mann League's Past President Award presented by Christine Johns-Haines to Charles Fowler.

Meeting Adjourned by Christine Johns-Haines, President of the Horace Mann League.

Attachment # 2. Financial and Membership Updates

Financial Update

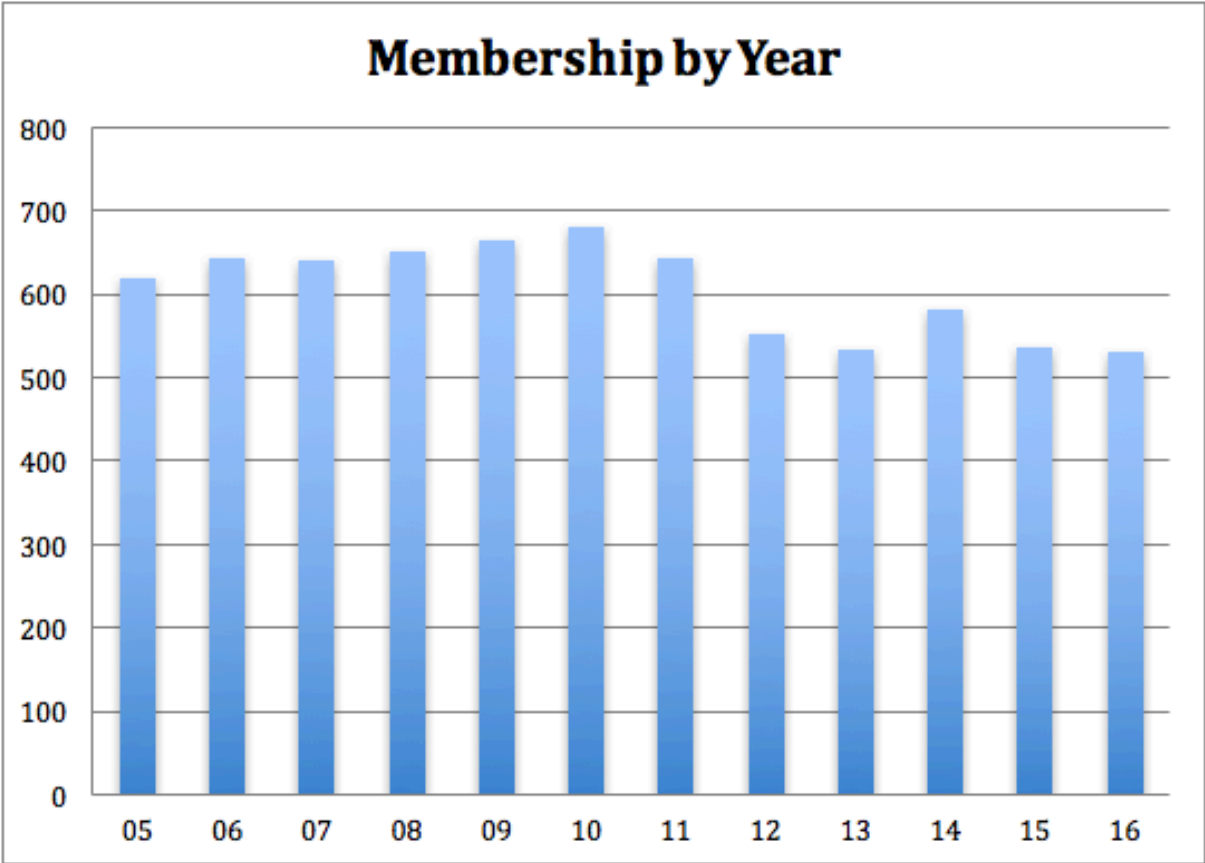
		January	February	March	April
	2016				
	Revenues				
Beg. Balance	\$4,957	\$4,957	\$9,800.06	\$7,750	\$5,449
Regular	\$29,000	\$1,800	\$2,700.00	\$2,470	
Retired	\$5,000	\$500	\$500.00	\$550	
Donations	\$2,000	\$600			
Past Pres.	\$0				
Corporate	\$6,000	\$2,000	\$4,000.00		
Luncheon	\$4,000	\$3,255	\$1,503.95	\$130	
Books/Prints	\$4,500				
IRS Refund	\$0			\$42	

Total	\$50,500	\$8,155	\$8,703.95	\$3,192.00
Total Account		\$13,112	\$18,504	\$10,942

Budget Area	2016 Expenses	January	February	March	April
Supplies	\$1,500	\$297	\$146.99	\$102	
Postage	\$2,500	\$265	\$95.66	\$251	
Printing/Publish	\$3,000	\$0	\$490.79	\$0	
Exec. Director	\$20,000	\$1,160	\$1,160.25	\$1,160	
Payroll taxes	\$2,600	\$535	\$0.00	\$0	
Annual Mtg.	\$9,000	\$0	\$7,829.84	\$2,634	
Summer Board	\$5,000	\$0	\$0.00	\$0	
Books	\$3,000	\$0	\$0.00	\$0	
Bank Fees	\$80.00	\$63	\$0.00	\$0	
Memberships	\$800	\$132	\$0.00	\$156	
Technology	\$1,000	\$411	\$194.23	\$972	
Merchant fees	750	\$63	\$113.70	\$218	
Leegal Fees		\$300	\$170.00	\$0	
Refunds		\$85	\$552.28	\$0	
TOTAL	\$49,230	\$3,312	\$10,753.74	\$5,493.08	
		\$9,800.06	\$7,750.27	\$5,449.19	

Membership

Horace Mann League Membership by Year 2005 to 2016



New Members in 2016

Mr.	John	<u>Deeder</u>	Vancouver	WA	98668	Harvey, James
Mr.	David	<u>Engle</u>	Port Townsend	WA	98368	Webb, Steven
Dr.	<u>Gena</u>	<u>Keller</u>	Palmyra	VA	22963	Christine Johns Haines
Dr.	<u>Leotis</u>	<u>Swopes</u>	South Holland	IL	60473	King, Eric
Dr.	Andy	<u>Hargreavews</u>	Brookline	MA	02446	McKay, Jack
Dr.	Brian	<u>Ni</u>	St. Anne	IL	60964	King, Eric
Dr.	Brian	<u>Schmitt</u>	Belmont	NY	14813	Christine Johns Haines
Dr.	Kristine	<u>Gilmore</u>	Weston	WI	54476-3908	Christine Johns Haines
Mr.	Tobin	<u>Novasio</u>	Billings	MT	59101	Barron, Laurie
Dr.	Corey	<u>Austin</u>	Florence	MT	59833	Barron, Laurie
Mr.	John	<u>Harrison</u>	Austin	TX	78701	Barron, Laurie
Mr.	Scott	<u>Jeffery</u>	Scott Twp.	PA	18433	Fowler, Charles
Ms.	Bella	<u>Wong</u>	Sudbury	MA	01776-	Fowler, Charles
Dr.	Justin	<u>Henry</u>	Goddard	KS	67052	Fowler, Charles
Dr.	Kenneth	<u>Freeston</u>	North Salem	NY	10560	Fowler, Charles
Mr.	Gary	<u>Weitz</u>	Dodson	MT	59524	Barron, Laurie
Dr.	Patricia	<u>Deklotz</u>	Wales	WI	53183	fowler, Charles
Mr.	Thomas	<u>Parker</u>	Ecorse	MI	48229	Christine Johns Haines
Dr.	Mike	<u>Fulton</u>	Saint Ann	MO	63074	Fowler, Charles
Dr.	David	<u>Harris</u>	<u>DeSoto</u>	TX	75115	Barron, Laurie

Attachment #3 Amici Brief Schwartz v. Lopez

IN THE SUPREME COURT OF THE STATE OF NEVADA
DANSCHWARTZ, in his official capacity as Treasurer of the State
of Nevada

Supreme Court No. 6961

Appellant, District Court No.15- v.

HELLENQUANLOPEZ, individually and on behalf of her minor
child, C.Q.; MICHELLEGORELOW, individually and on behalf of
her minor children A.G. and h.G.; ELECTRASKRYZDLEWSKI,
Individually and on behalf of her minor child, L.M.;

JENNIFERCARR, individually and on behalf of her minor children, W.C., A.C., and C.; LINDAJOHNSON, individually and on behalf of her minor child, K.J., and SARAHSOLOMON ANDBRIAN SOLOMON, individually and on behalf of their minor children, D.S. and K.S.,

Appellees

BRIEF OF ***AMIC*** WAES, WASDA, AWSA, HORACEMANN LEAGUE

Counsel for Amici

Julie Underwood 35 North Roby

Madison, Wisconsin Wisconsin Bar No.# 1017706

Local Counsel Leon Greenberg 2965 S Jones Blvd,
Las Vegas, NV 8914

The history of the voucher programs in Wisconsin demonstrates the harm caused to public education, the high cost of the programs, private schools' reliance on the public funds made available, and lack of public accountability for those funds.

A. The Wisconsin Voucher Programs have regularly expanded.

B. Many Milwaukee Voucher Schools are fully funded by the state through this program.

C. Wisconsin voucher programs draw most of their students from private schools, just shifting the financial burden of enrollment from the parent to the state.

D. Although the voucher schools are heavily funded by the state, there is little public control or accountability.

Vouchers exacerbate educational inequities and do not improve educational outcomes for all children.

A. The Milwaukee voucher program has increased the concentration of students with disabilities in the Milwaukee Public Schools.

B. The Milwaukee voucher program has increased the concentration of students whose first language is not English in the Milwaukee Public Schools. C. The Milwaukee voucher program has increased segregation of students by racial and ethnic groups.

D. The participating voucher programs provide no better educational outcomes than public schools.

E. The Wisconsin voucher programs have created two unequal systems of publicly funded schools.

Vouchers subsidize the private choices of individual parents at the expense of the public education system.

A. Voucher programs do not reduce the number of students in the public schools, they transfer the obligation for private school tuition to the public.

B. The reduction in funding through the voucher program

corresponds to a reduction in general education funding.

C. While vouchers increase the proportion of public school students with disabilities and English language learners; when vouchers are implemented the state funding for these children is reduced.

Both the history of existing voucher programs and research conducted about them clearly demonstrate that SB 302, Education Savings Accounts will cause irreparable harm to public education in Nevada.

Pursuant to N.R.A.P. 26.1, the undersigned counsel of record certifies that there are no persons or entities as described in N.R.A.P. 26.1(a) which must be disclosed.

Dated this ____ day of _____, 2016.

By:

Julie Underwood (Wis. Bar. No. 1017706)

975 Bascom Mall, #6101

Madison, WI 53706

STATEMENT OF THE FACTS AND CASE

Wisconsin Amici adopt the Statement of Facts and Statement of the Case as set forth in the Appellees' Brief.

INTEREST OF THE AMICI[1]

All Amici are committed to providing equal educational opportunities to all children. All Amici believe the privatization of public education through vouchers will denigrate the

education children within the public school system are afforded. All Amici believe the public education provide the opportunities for all children to learn to be active participants in our nation's economy and democracy.

Amicus WAES

The Wisconsin Alliance for Excellent Schools (WAES), founded in 1998, is a broad-based, diverse, statewide coalition working for comprehensive school reform. The WAES membership includes public school districts, individuals, and community organizations. Its mission is to advocate for public schools, which serve the needs of all children and their communities.

Amicus WASDA

Founded in 1938, the Wisconsin Association of School District Administrators is a professional education organization for superintendents within Wisconsin. WASDA is committed to supporting excellence in education and educational opportunities for all children. WASDA advocates on behalf of all Wisconsin's children to receive the highest quality of education possible.

Amicus AWSA

Founded in 1978, the Association of Wisconsin School Administrators is a professional education organization for Wisconsin school administrators. It exists to support members' ability to improve the quality of educational opportunities for the youth of Wisconsin.

Amicus Horace Mann League

The Horace Mann League was founded in 1922 to perpetuate the ideals of Horace Mann, the founder of the American public school system. The League believes that the public school system of the United States is an indispensable agency for the perpetuation of the ideals of our democracy and a necessary unifying and dynamic influence in American life.

SUMMARY OF ARGUMENT

Enacted in 2015, Nevada's Education Savings Account, Senate Bill 302 (SB 302) is the one of the newest voucher programs in the country. It will permit parents to use tax dollars in the form of state public education aid that would have funded public education to be used instead for private education expenses, including private school tuition (Senate Bill 302). We urge this court to be aware of the Wisconsin experience of allowing programs to publicly fund private education to the detriment of public education in the entire state.

Wisconsin's experience demonstrates the high cost of the programs and shows that over time, private schools become reliant on public funds for their operation. In fact, numerous schools only enroll students subsidized by public funds. Moreover, in contrast to Nevada's program, Wisconsin has increased regulatory oversight of its voucher programs, precisely because of the numerous difficulties in holding schools

accountable. The history of Wisconsin's programs, particularly the Milwaukee Parental Choice Program, shows that the vouchers deepen inequities and provide no improvements in educational outcomes for all children. The results obtained unfortunately come at the expense of the public education system. Subsidies for private education have expanded despite vouchers' poor performance and they have been funded by large cuts to public education. These cuts seriously jeopardize school districts' ability to provide equitable educational experiences for all children.

This history and the research concerning voucher programs in Wisconsin and elsewhere provide a clear picture of the likely outcome if Senate Bill 302 is implemented creating Education Savings Accounts. Given that Nevada's voucher program is more expansive and has nearly no regulations to ensure that participating private schools are held accountable, it is a virtual certitude that private schools will become dependent on public funds collected for public education, but now diverted from the very purpose for which they were collected. Senate Bill 302 will cause irreparable harm to public education in Nevada.

Discussion and Action Items

1. New Member Orientation and Handbook (draft version)

A 2016 priority item for the officers is to improve the orientation of new board members. Following-up on the item, a New Director's Handbook was created. The intent is to pull together information that would be helpful for a new board member in understanding more about the League's legal operations and practices.

The table of contents of the New Director's Handbook

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Handout # 1. New Director’s Handbook.

2. Assessment of the Strategic Direction

ITEM	ACTION AT MEETING	FOLLOW-UP
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Current Membership Status and Progress, Strategy, etc. (Jack, Chris)	The “Action Plan” presented by Chris was received enthusiastically and approved for further action by consensus	Each officer and board member provide ten names of potential members each year.
Current Communication Progress		
Review of International Indicators Activities	Dr. Holman will prepare a layout and method to raise funding for a half-page statement in the New York Times Book Review section.	Will review proposal at the June (Washington, DC) meeting.
Review of requirements for maintaining tax exempt status	All appropriate documents are available for review.	Tax-exempt status with the IRS, each year. A 990 N was filed in early 2016 for the 2015 fiscal year.
Executive Director Evaluation	Goals for the Executive Director during the 2016 year are: 1. New Director’s HB 2. Three potential	Memo with the Duties and Responsibilities, Performance Measures, and 2015 Budget attached (please correct the TOTAL on Expenditures to read \$55,000).

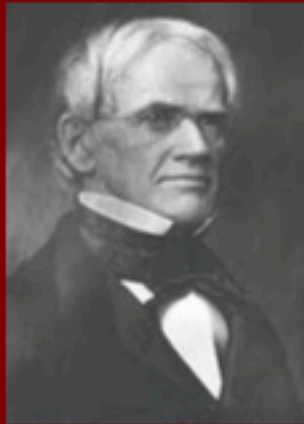
	<p>corporate partners</p> <p>3.Ten potential new members.</p> <p>4.Provide monthly status reports on fiscal and other matters.</p>	
HML Budget, required reports, audit/financial review	Monthly status reports on membership and financial matters	Monthly bank statements to the President-elect
2016 Summer Board Meeting	<p>1 First draft to President by April 1, 2016</p> <p>2 Summer Agenda to board by May 1, 2016</p> <p>3 Meeting place</p> <p>4 Participants attending?</p> <p>5 Dinners and tours</p> <p>6 Corporate sponsor – Chris.</p>	

3. Major Media Proposal

Evelyn Holman

Dr. Holman was encouraged to pursue the idea of a half page article/image (possibly some like the Horace Mann prints-the Discovery) published in the Sunday New York Times Book Review magazine. Estimated was cost to be around \$20,000.

**PROTECT
PUBLIC EDUCATION**



**"The public school is the
greatest discovery made
by man."
- Horace Mann**

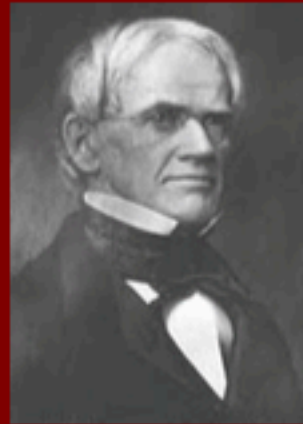
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GNP ON PUBLIC EDUCATION
THAN ANY INDUSTRIALIZED
COUNTRY EXCEPT ROMANIA.
(CDF)**

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greatest discovery made
by man."
- Horace Mann**

**THE U.S. INVESTS LESS % OF
GNP ON PUBLIC EDUCATION
THAN ANY INDUSTRIALIZED
COUNTRY EXCEPT ROMANIA.
(CDF)**

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AND THE
EVELYN BLOSE HOLMAN
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4. Term Limits

During the discussion of term-limits at the HML Winter Board meeting, the following motion was tabled.

At the Summer Board meeting, a suggested Bylaws change incorporating a two-term limit for Directors was discussed and approved for presentation to the membership. After further discussion of the impact of a two-term limit, it was the consensus of the directors that further study of the topic be undertaken.

Motion by Laurie Barron, second by Joe Hairston, that the topic of “Term Limits” be tabled. Passed.

Term Limits	Reasons For	Reasons Against
Two Term Limit or six years on the board.	Additional opportunities for others to serve on the board.	Loss of talent and energy of current board members.

5. Corporate Partners

Christine Johns-Haines

Historically, between two and six corporate partners contribute \$2,000 annually to offset the cost of the Annual Meeting.

In 2016, the following contributed \$2,000:

Discovery Education -Andy Schaffer, Vice President

Follett Publishing – Todd Litzsinger, Sales Manager

Promethean Boards – James Marshall, CEO

It has been suggest that an effort be made to increase the number of Corporate Partners (Members). Currently, there is an effort for each officers to suggested at least two possible partners along with names of company representatives who can be contacted.

In preparation for the summer meeting, it is suggested that each officer and director suggest at least one potential corporate partner with the name of the contact person.

6. Membership Recruitment, Retention and Communications

Christine Johns-Haines

Recruitment:

In the past, each officer and director was asked to provide a minimum of 20 names of potential members. The Executive Director would then send letters to the 20 potential members or, if desired, provided the officer or board members with

nomination letters to be signed and mailed. This practice has been somewhat effective.

It has been suggested that each officer and board member provide ten names per year of potential board members. Further, that each board member follow-up the letter of nomination with a personal phone call to the potential members.

Communications:

Past practice has been to email the **HML Post** to members, selected association leaders and professors of educational administration. There are currently 650 recipients of the weekly electronic publication.

It is suggested that the HML would benefit from a wider distribution of the **HML Post** in order to increase visibility and credibility within the education community. This strategy may also increase future membership.

Therefore, it is suggested that the **HML Post** be made available to (a) HML nominees, (b) Professors and graduate students and (c) others interested and committed to the beliefs of quality public schools, e.g., school administrators, school board members, legislators, etc.

7. Horace Mann League -100 Years

James Harvey

It has been suggested that the planning process begin for the 100-year celebration of the founding of the Horace Mann League in 1922.

For the 2017 Winter meeting, it is suggested that a Centennial Celebration Committee be formed with the charge of the committee to present ideas.

1 What is the purpose of celebration?

2 Desired outcome of the celebration?

3 What would be some “hands on” outcomes of the celebration, e.g., publications?

4 Who should be involved within and outside the HML?

5 What kind of products, presentations, productions could be developed?

6 What kind of funding is proposed and how we approach corporate partners?

8. Annual Meeting Planning

The Annual Meeting of the League has been held on the Friday of the AASA Conference. There have been surveys and discussions about the annual meeting being held at the same time as other major AASA luncheons and meetings.

Those participating in recent surveys have indicated that the current day and time be maintained.

9. Awards at Annual Meeting

Awards are presented to the outgoing president, the awardees, and the Ambassadors. It has been suggested that plaques be presented to Ambassadors the first time and in subsequent

years, the Ambassador be presented with a certificate of appreciation. The change would significantly reduced the cost of awards, that are now around \$2,000 per year.

10. Nomination of Officers

President – Usually the President-elect

President-elect – Usually the Vice President

Vice President – Usually from the list of Board members

Filling the Vice President's position creates a vacancy on the board.

11. Board Member Reappointment and New Appointments

Laurie Barron (Yes, in response to being reappointed)

Steve Webb (No, in response to being reappointed)

Kevin Maxwell

Brent Clark

With the nomination of the Vice President, there will be a minimum of one new director.

Basic criteria or guide in the nomination process is:

Potential for leadership

Respect by colleagues

Willingness to recruitment new members and attend board meetings

Current membership and attendance at Annual Meeting

12. Determination of Major awardees at the 2017 Annual Meeting

It should be noted that gender equity should be strongly considered in the selection of the 2017 recipients.

Outstanding Friend of Public Education

This is an optional award to be determined by the board of directors. The 2016 recipient was Gary Marx.

Outstanding Public Educator

Outstanding International Educator

– An award for the internationally recognized person who has influenced the improvement of public education.

Others suggested